







10.6.3 Does your university as a body deliver programms to recruit students/staff/faculty from under-represented groups?

Yes

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UBT is committed to promoting diversity and inclusivity and has implemented a range of initiatives aimed at increasing access to higher education for students from underrepresented groups. These initiatives encompass financial aid programs, scholarships, collaborations with loan companies, and partnerships with charitable organizations. Below are some of the key measures UBT has taken to support these students:

1-Financial Aid and Scholarships

UBT provides various financial support options, including loans, discounts, easy installments, and scholarships, to help make higher education more accessible. UBT has also established partnerships with organizations such as the Sulaiman Bin Abdulaziz Al Rajhi Charitable Foundation and the Saudi National Bank to offer interest-free educational loans, assisting students in paying their tuition fees. Additionally, the university offers a scholarship specifically for students with disabilities, which provides a tuition discount of up to 25%.

2-Collaboration with Albir Charitable Society

UBT has partnered with the Albir Charitable Society, which supports the Jeddah governorate and surrounding areas. Through this collaboration, members of the Albir Society—including orphans, widows, and those in need—are eligible for a 50% discount on tuition fees for all university programs, covering both undergraduate and graduate studies.

3-Maslak Education Fund

In partnership with the Sulaiman Alrajhi Foundation for Development Finance, UBT offers educational loans through the Maslak Education Fund. This initiative provides students with financial support for university studies in disciplines that are in high

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demand in the job market. Participants in this fund also benefit from a 15% discount on their tuition fees.

4-Collaboration with King Faisal Specialist Hospital and Research Centre

UBT has an agreement with the King Faisal Specialist Hospital and Research Centre, providing employees and their families with a 10% discount on master's program tuition and a 15% discount on bachelor's degree programs. This initiative supports continuing education and professional development for healthcare professionals and their families.

5-Agreement with Saudi Airline Company

Under a partnership with Saudi Airline Company, UBT extends a 10% tuition discount for master's programs and a 15% discount for bachelor's degrees to the airline's employees and their families. This agreement, which runs through the end of 2023, aims to make higher education more accessible for those working in the aviation industry.

6-UBT Discounts

Graduates of UBT's undergraduate programs are eligible for reduced fees for master's programs, with a 15% discount applied each semester. The university also offers special incentives to encourage enrollment in new majors that are in high demand in the labor market, such as Insurance, Supply Chain, and Retail Management, with discounts ranging from 20% to 25%.

7-Scholarships for Students with Disabilities

UBT is dedicated to supporting students with disabilities by providing scholarships that include a tuition discount of up to 25%, helping to ensure that financial limitations do not hinder their access to quality education.

8-Scholarships for International Students

UBT has established bilateral agreements with various embassies and international consulates to recruit students from underrepresented minority groups. International students from countries such as Sudan, Lebanon, India, Pakistan, Palestine, Nigeria, and others can benefit from partial scholarships and flexible payment plans tailored to their financial situations.





These initiatives reflect UBT's commitment to advancing diversity, promoting inclusivity, and ensuring equal educational opportunities for students from diverse and underrepresented backgrounds. The university's efforts to reduce financial barriers and provide targeted support contribute to a more inclusive academic community.

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