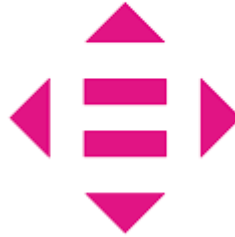


SUSTAINABLE DEVELOPMENT GOALS

10 REDUCED INEQUALITIES



10.6.5 Does your university as a body have a diversity and equality committee, office and/or officer (or the equivalent) tasked by the administration or governing body to advise on and implement policies, programmes, and trainings related to diversity, equity, inclusion and human rights on campus?

Yes, diversity is a core value at UBT, actively supported through various dedicated units within the university. The Office of the Rectorship for Quality and Development leads the way in advancing diversity initiatives and fostering an inclusive campus culture. This is achieved through the implementation of policies focused on tolerance, equity, and diversity

UBT's commitment to diversity is evident in the recruitment process, where the HR department ensures that candidates are selected based on their merits and qualifications, without regard to nationality, religion, or any other personal attributes. The university is dedicated to creating a fair and unbiased hiring process that values talent and competency above all .

Additionally, the Labor Committee plays a crucial role in promoting cohesion and inclusivity among faculty and staff. The University Labor Committee represents the elected employees of UBT and focuses on strengthening the work environment and safeguarding the rights and interests of all workers and organizes events that bring people together and by addressing concerns, issues, and suggestions from employees. The committee ensures that staff voices are heard and that appropriate actions are taken to resolve any problems that arise(see evidence No1 UBT Labour committee).

Additionally, UBT Intellectual Unit also contributes significantly to promoting diversity by developing awareness programs aimed at educating employees on inclusive practices and values (See Evidence No 2 Intellectual awareness unit).