



## SUSTAINABLE GALS



10.6.9 Does your university as a body provide access schemes for people with disabilities? (Mentoring / Other targeted support)





Yes, UBT is dedicated to fostering an inclusive environment where everyone, regardless of their abilities, can thrive. This commitment to inclusivity and equal opportunity extends beyond just compliance with legal requirements; it is a core part of UBT's mission to provide a welcoming and supportive environment for all members of its community. UBT has implemented a comprehensive scheme aimed at supporting students and staff with disabilities through mentoring, providing resources, accommodations, inclusive policies and support that facilitate their full participation in university life.

UBT has developed a scheme that addresses the diverse needs of both students and staff with disabilities. The university ensures that buildings are accessible, provides assistive technologies for those who require them, and offers specialized resources for learning and working. The support extends beyond physical adjustments to encompass academic accommodations and workplace modifications, ensuring that individuals with disabilities can engage effectively in their roles.

The university has taken significant steps to make its facilities accessible. This includes installing ramps, elevators, and accessible restrooms in all buildings (See evidence No.1 UBT buildings accessibility measures.)

The university ensures that students with disabilities have equal access to educational opportunities by admitting them to all academic programs and providing the necessary accommodations for their success. Key support is offered through academic advisers and the Educational Support Center (ESC). Advisers help students with course planning and scheduling, while the ESC offers a wide range of services, including educational assistance, counseling, and mentoring (see Evidence No. 2 Academic Support Center ).

For staff members, UBT ensures that workplace accommodations are readily available. This includes modified workspaces, flexible working hours, and adaptive equipment. The university also has a dedicated support team that assists staff members in requesting accommodations and finding solutions that meet their individual needs.

## **Inclusive Sports Activities**

Sports serve as a powerful tool for including individuals with disabilities in mainstream society. At UBT, we believe in promoting participation in sports activities for individuals with disabilities. We take pride in the achievements of our students, such as one who overcame physical mobility challenges and won multiple medals in swimming and athletics with the support and encouragement of the university.









## Access to scholarships

UBT offers a 25% discount scholarship to support students with disabilities. This scholarship aims to alleviate some of the financial burdens associated with higher education, enabling students to focus on their academic and personal growth. By providing this financial assistance, UBT ensures that students with disabilities have access to the same opportunities as their peers, reinforcing the university's commitment to inclusivity and equal access to education.

The scholarship program not only helps cover tuition costs but also opens the door to further support, such as personalized academic services and mentoring programs. UBT's approach is to provide a holistic support system, where financial aid is just one component of a broader framework designed to empower students with disabilities and enhance their university experience.





