

SUSTAINABLE DEVELOPMENT GOALS



16.2.1 Do you Have elected representation on the university's highest governing body from: students (both undergraduate and graduate), faculty, and staff (non-faculty employees)?

The UBT University Council (UC) is the governing body of the institution, chaired by the University President. It oversees and monitors all aspects of the institution's academic, scientific, student-related, administrative, and financial affairs. Additionally, the UC is responsible for the development and implementation of the university's 5-year strategic plan and ensuring the achievement of its strategic goals (see Evidence No. 1: UBT Governance Manual, pp. 67-78; Evidence No. 2: University Council MOM).

Membership of the University Council includes:

- The University President (Chair)
- The Vice President for Academic Affairs
- The Vice President for Development and Quality
- The Vice President for Digital Services
- The Vice President for the Female Campus
- The HR General Director
- The Finance General Director
- The Deans of Colleges and Graduate Studies
- The Dean of Scientific Research
- The Dean of Admissions and Registration
- The Dean of Student Affairs
- The Dean of Community Engagement
- Three full-time faculty/teaching staff representatives elected from various colleges, in accordance with the terms outlined in this manual

UBT actively engages stakeholders in governance processes, emphasizing participatory and collaborative mechanisms. In alignment with university policies on advisory boards (see Evidence No. 3: UBT Policies - Advisory Board Policy, p. 9), faculty and student representation are integral to the composition of program advisory boards. This ensures that faculty and students provide valuable insights, which play a significant role in shaping program-related aspects. Additionally, UBT ensures the involvement of faculty members,

staff, and students in strategic planning through events such as the University's Strategy Retreat (see Evidence No. 4: UBT Strategic Planning Retreat).

Stakeholder Engagement in Governance

1. **Faculty Engagement** :Faculty members are integral to decision-making through participation in committees and advisory boards. These platforms allow faculty to contribute input on academic and administrative policies, ensuring their perspectives are considered in governance decisions (see Evidence No. 5: Faculty Participation in Councils and Committees).
2. **Student Participation**: UBT encourages active student involvement in campus life and decision-making through various councils and clubs. For instance, the UBT Student Council represents the student body by channeling feedback and concerns to university leadership (see Evidence No. 6: Student Participation in Councils and Committees).
3. **Staff Involvement**: Non-faculty staff contribute to planning and administrative activities through departmental meetings and committees. These platforms provide opportunities for staff to share insights and suggestions (see Evidence No. 7: Staff Participation in Councils and Committees).

Through these inclusive governance practices, UBT fosters a collaborative environment where all stakeholders—faculty, students, and staff—actively contribute to the institution's strategic direction and decision-making processes. This participatory approach not only enhances transparency and accountability but also ensures that diverse perspectives are incorporated into shaping UBT's policies, programs, and initiatives, driving continuous improvement and institutional excellence.